

JOB DESCRIPTION

Job Title	Senior Financial Accountant		
Classification	Administrative and Corporate Services Band 4	Position No.	22632
Job Type	Full time	Duration	Ongoing
Business Unit	Finance and Business Services	Location	Darwin
Reports to	Manager Financial Accounting	Reports to P/No.	22357
Inclusion and diversity and Special Measures recruitment plans	<p>Power and Water values diversity. Power and Water encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, click here</p> <p>Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plan, click here</p>		
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications: click here		
Information about Selected Applicant's Merit	If you accept this position, a detailed summary of your merit (including work history, experience, qualifications, skills, information from referees, etc.) will be provided to other applicants, to ensure transparency and better understanding of the reasons for decision. For further information: click here		

PRIMARY OBJECTIVE

Provide superior professional financial accounting, taxation and regulatory reporting services for Power and Water Corporation.

KEY RESPONSIBILITIES

The "WHAT" to be delivered

- Manage the general financial accounting functions including.
 - preparation and review of month-end reporting tasks including balance sheet reconciliations and journal entries,
 - Prepare and/or supervise the direct and indirect Tax functions.
 - Prepare and/or supervise the preparation of year-end reporting including the Corporation's Consolidated Annual Financial Statements
 - Accountable for managing relationship with relevant internal and external stakeholders such as the external auditors and others.
- Research emerging technical accounting (AASB) and taxation issues (Federal, State and NTER) and provide expert accounting and taxation advice relating to the impact of emerging accounting and taxation issues on the Corporation's business and regulatory environment in which it operates.
- Contribute to and support planning, budgeting, and reporting processes.
- Provide effective leadership, resource management, workflow management and undertake continuous improvement with a significant emphasis on improving and enhancing staff skill levels.

COMPETENCY PROFILE

"HOW" to do it (Manager of Team profile - refer to Power and Water's Behavioural Competency Guide)

Builds effective teams	Building strong-identity teams that apply their diverse skills and perspectives to achieve common goals.
Courage	Stepping up to address difficult issues, saying what needs to be said.
Cultivates innovation	Creating new and better ways for the organisation to be successful.
Customer focus	Building strong customer relationships and delivering customer-centric solutions.
Directs work	Providing direction, delegating, and removing obstacles to get work done.
Interpersonal acumen	Relating openly and comfortably with diverse groups of people.
Plans and aligns	Planning and prioritising work to meet commitments aligned with organisational goals.
Resourcefulness	Securing and deploying resources effectively and efficiently.

MANAGEMENT RESPONSIBILITIES

No. of Direct Reports	0	No. of Indirect Reports	1
Key Interactions:	External Stakeholders (as per Single Point of Accountability Standard), Executive Leadership Team and Senior Leader Group.		

LAST UPDATED: May 2023

EMPLOYEE SIGNATURE: _____ DATE: _____



COMPLIANCE

We expect you to:

- Actively align, support and promote Power and Water's **Values** and support building a constructive workplace culture that celebrates **achievement through its people**.
- Carry out duties in accordance with Power and Water's Safety and Environmental policies and procedures, working towards our goal of **Zero Harm**.
- Ensure all activities undertaken as a Power and Water employee comply with Power and Water's **Code of Conduct**, Management Standards and Procedures, relevant Acts, legal demands and that you manage all of your activities and responsibilities within the Power and Water risk management framework.

SELECTION CRITERIA

	Qualification and Skills	Experience
Essential	<ul style="list-style-type: none"> Demonstrated people management skills, with proven experience in contributing to assisting with the management and mentoring of successful teams to ensure work objectives are met within time frames in an environment of change and continuous improvement. Strong oral and written communication, including the ability to produce written procedures, and the ability to interact effectively with a diverse range of stakeholders, both within and external to the organisation. Skilled use of a wide range of accounting and business software including report generation techniques and methods of analysis and presentation. Ability to complete projects within a given timeframe (advanced). Highly developed attention to detail (in being able to reconcile models, evidence assumptions and the basis of preparation). Strong systems skills and understanding of how charts of accounts and functional activities and similar can be set up in financial systems to deliver what is required for financial reporting. 	<ul style="list-style-type: none"> Extensive experience in financial accounting including cash flows, taxation and consolidations in a complex commercial environment. Demonstrated experience in Annual Financial Statements preparation. Detailed knowledge of the Australian Equivalents to International Reporting Accounting Standards and Australian Taxation legislation and proven application.
Desirable	<ul style="list-style-type: none"> Degree in Accounting. CPA/CA qualification. 	<ul style="list-style-type: none"> Minimum 5 years' experience in providing effective financial accounting, analysis and value adding insights to business leaders.

FURTHER INFORMATION

- Contact Ali Malik, Senior Manager Corporate Finance on 08 8985 8530 for further information about the position.
- Information about Power and Water Corporation may be viewed at powerwater.com.au
- The total remuneration package amounts published for this position include base salary, superannuation and annual leave loading and the value of an extra week's annual leave.

Apply Online: <https://jobs.nt.gov.au/Home/JobDetails?rtfid=317548>

Vacancy Closes: 30/03/2025

Approved: October 2024

Ali Malik, **Senior Manager Corporate Finance**

